



Appointment of
Graduate Sports Intern
(Rugby, Football, Netball, Cricket)

January 2026

The Environment:

St Joseph's College is an independent school with Christian values that gives students space to thrive. Being part of the St Jo's Community is a once-in-a-lifetime experience. We provide a stable foundation for students, and we take happiness very seriously.

At St Jo's we support the intellectual, spiritual, physical and emotional growth of every pupil. We firmly believe that children who thrive are the happiest of all and this creates an environment that is inspirational for staff as well as students.

As an energetic forward-thinking college, St Jo's is a day and boarding school for boys and girls aged 2-19years.

St Joseph's College has a long reputation of success in Rugby, Football, Netball and Cricket. There are high levels of enthusiastic participation throughout the school, and a record of competitive success over several decades. Many players regularly achieve representative honours at regional, academy and national levels.

The College has industry-leading relationships with professional clubs and universities. These enhance delivery in the school and provide pathways for many talented players. Academy partnerships with Ipswich Town Football Club, Northampton Saints and London Pulse are just three examples. The school is an accredited TASS Dual Career Centre and offers the BTEC Performance Sport Course, which enables aspirational players to study in the morning and train every afternoon. We also offer both GCSE and A Level PE courses.

Sport and Physical Education are delivered by an experienced team of industry-leading sports coaches and teachers, supplemented by well-qualified support staff, including full-time strength and conditioning coaches. The College proudly hosts one of the world's most prestigious schoolboy sporting events - the National Schools Rugby Festival each October.



The Location:

- One-hour direct train from London Liverpool Street
- 15 minutes from the coast
- 45 minutes by car from London Stansted Airport
- A thriving marina town with an array of restaurants, bars and entertainment
- 60-acre inclusive campus

The Campus Facilities:

- Three excellent full-sized rugby pitches
- Three football pitches, with additional junior fields
- Two cricket squares
- Three netball courts
- Full size floodlit AGP
- Sports hall
- Trampolining room
- Squash court
- Sector-leading Athletic Development Centre
- Performance Analysis Suite (HUDL, VEO AND CATAPULT GPS)
- Physiotherapy and Sports Medicine Centre



The Opportunity:

This role within the College, gives candidates the opportunity to develop themselves further, by embedding into all aspects of boarding and College life, working with a sports team that create a first-class education, as well as being able to attend trips and tours.

Additionally,

1. Opportunity to enroll on PGCE qualification in year two
2. Sector-leading salary
3. Level 2 coaching qualifications and comprehensive CPD opportunities
4. Professional coach mentoring with industry-leading experts
5. Free on-site accommodation and meals
6. Play an active role in the delivery of one of the world's most prestigious schoolboy sporting events - National Schools Rugby Festival
7. Whole school teaching and coaching experience with children aged between 2 and 19 years
8. Attend domestic and international tours
9. Develop pastoral skills through boarding house responsibilities within the independent school sector
10. Be a part of a nationally ambitious faculty



The Responsibility:

Based within the Sports Faculty, the candidate will work alongside the respective Heads of Sport, ensuring that the highest quality sporting experience is available to all students.

The successful candidate will support the skills development programme and will work with individuals and teams, within and beyond the timetable, to devise and deliver specific coaching. This will involve interaction with elite performance support, including analysis and mentoring, in addition delivering Prep School support. They will also support the staff coaching team, providing feedback and training as necessary.

It will be essential to maintain knowledge of current coaching practices and of National Governing Body programmes and policies. The candidate will be an ambassador for St Joseph's, helping to maintain positive relationships within the internal and external communities. There will be a requirement to contribute to talent identification and student recruitment, which will entail regular evening and weekend work. This will include a significant role in the National Sporting Festival Projects at St Jo's

The successful candidate will contribute broadly to the work of the Sports department. This will include a share of administrative duties, coaching other sports as necessary, and supporting the delivery of the Prep School Games programme. A commitment to the full life of a busy school is essential.



Person Specification:

	Essential	Desirable
Experience	Coached or played one of our key performance sports to a high level: Rugby, Football, Netball, Cricket	Relevant recent experience of working within Boarding
		Experience of working with young people
Knowledge and understanding	Good level of literacy and numeracy	
	Sound subject knowledge of key performance sports (as identified above)	Coaching/ refereeing/ umpiring qualification
		Employ a range of effective coaching/teaching, learning styles and assessment methods
Skills and attributes	Ability to establish good working relationships and effective teamwork	Innovative approaches to curriculum delivery
	Excellent role model for staff and students	Ability to generate ideas and drive initiatives
	A commitment to extra-curricular activities and supporting students beyond the classroom	First aid qualification
	Demonstrate effective skills in working with children and/or vulnerable adults	
	Responsible attitude to use of authority and maintaining discipline	
	Ability to communicate concepts clearly and concisely at the level appropriate to the student	
	Good communication skills	

Person Specification:

	Essential	Desirable
Personal qualities	Highly-motivated and able to motivate and inspire staff and students	Willingness to take on other roles and responsibilities within the department
	High expectations of students and colleagues	
	Charismatic – having a 'presence'	
	Enthusiastic and committed	
	A passion for teaching	
	A forward-thinking approach	
	Excellent interpersonal skills	
	Ability to be reflective and self-critical	
	Display calmness under pressure	
	Ability to keep a perspective and maintain a sense of humour	
Other requirements	Ability to understand and demonstrate a commitment to equality and diversity	
	Full driving licence	
	Enhanced DBS Disclosure upon commencing (provided by the College)	
	Safeguarding training upon commencing (provided by the College)	

The Small Print:

Core hours of work are 8.30am to 5.00pm - Monday to Friday.

Boarding shifts – Two evenings per week (in-between 5.00pm to 8.30am) and every other weekend (in-between Friday 5.00pm to Monday 8.30am);

There will be additional requirements to support Saturday fixtures, and additional shifts to cover Sport pre-season and boarding weeks in Summer, Easter, February and May half terms.

The successful candidate will engage with students in Boarding, supporting with the running of activities, trips and visits and academic study sessions during the evening.

Rent-free onsite accommodation will be provided, together with meals when refectory is open. Included within the package is free access to the onsite facilities (including state-of-the-art gym).

Reports to: Assistant Principal Sport

Salary: Competitive

We reserve the right to interview and appoint prior to the closing date



