



**ST JOSEPH'S
COLLEGE**

APPLICATION FOR THE POST OF

Cricket Professional

Full Time, Term Time Only

Job Description

Hours of work:

Average of 30 hours (approx.) a week, Monday to Saturday

General Requirements

- Follow the College's Safeguarding policy and procedures and to ensure the well-being of all students in their care is their highest priority
- Contribute to the day-to-day running of the school and follow its policies and procedures
- Contribute to the extra-curricular provision in the College and to actively support the ethos of the College
- Take an active role in ensuring the realisation of the College Development Plan
- Treat each student and each other as an individual with courtesy and respect
- Have due regard for Health & Safety
- Undertake any other duty deemed reasonable by the Principal.

Purpose of post

This position has been created to develop cricket at the College at an extremely exciting time for the sport. Having recently had county and regional success across girls' and boys' cricket, we are looking for the right individual to support the Head of Cricket in delivering high quality, professional coaching across the College.

Reporting to

The successful candidate will report to the Head of Cricket and Director of Sport.

Duties and responsibilities

- To prepare and deliver cricket sessions
- To assist the Head of Cricket in session planning and staff CPD
- Deliver a comprehensive 1-1 and small group winter cricket programme.
- To assist and support teachers in delivering high quality coaching.
- To lead a performance cricket team in the summer term.
- To ensure that young people are retained in sport through high quality coaching.
- To assist in identifying talented young people and encouraging further development via a number of different courses/opportunities.
- To be a positive role model, creating a positive and fun environment in which to motivate and encourage young people to participate in sport or physical activity.
- To be committed to continuous professional development relevant to the post and personal training needs supporting future career advancement.

- To maintain current knowledge of relevant National Governing Body programmes, policies and practices.
- To carry out administrative duties as necessary e.g. maintain accurate attendance registers, support with fixture planning, booking catering and transport etc.
- To attend regular meetings with key partners as and when necessary.
- To undertake other duties and responsibilities as required from time to time commensurate with the grade of the post.
- To be prepared to regularly carry out work during evening and weekend periods by mutual agreement.
- To promote and enter students for local and national competitions and into leagues

NB. This job description will be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the College in relation to the post holder's professional responsibilities and duties.

Person Specification

Education and Qualifications	Essential	Desirable
ECB Level 2 Cricket Coach		✓
Coaching qualifications in additional College performance sports		✓
Hold further qualifications such as a sports related degree		✓
Experience	Essential	Desirable
Have experience of playing or coaching at an elite level	✓	
Experience of coaching children		✓
Flexible approach to the needs of the College	✓	
Experience of working within a multi-faceted team of professionals		✓
Experience of working within a school and college environment		✓
Skills and Attributes	Essential	Desirable
Demonstrate effective skills in working with children and young people		✓
The coach should be highly organised around their time and the preparation of their duties		✓
The coach has the ability to use a variety of coaching styles to suit the learning needs of the children and situation		✓
The coach has effective communication skills with both children and adults		✓
The coach is able to maintain group control and positive management of behaviour within a coaching group	✓	
Ability to work well under pressure		✓
Sense of commitment to the values of the college		✓
Other Requirements	Essential	Desirable
Enhanced DBS Disclosure is required.	✓	
Ability to understand and demonstrate a commitment to equality and diversity	✓	
Child protection training	✓	

St Joseph's College Vision and Values Core Framework

VISION

Continue to grow our nurturing environment, in which students are inspired to reach their full potential.

MISSION

At St Joseph's College, academic achievement, ideas, intellectual curiosity, collaboration and resilience are of equal importance.

CORE VALUES

Aspiration | Respect | Confidence

OUR AIMS

For the needs of each pupil's **mind, body, heart**, and **spirit** to be met, so that each one:

- ❖ Aspires to, and achieves, their academic and personal best
- ❖ Experiences an inspiring, progressive all-round education, which prepares them fully for their future
- ❖ Takes a positive and active role in their College, developing leadership skills and offering service to local, national and international communities
- ❖ Develops faith, self-confidence and self-esteem
- ❖ Acts with integrity, showing respect for themselves and all others