



# ST JOSEPH'S COLLEGE

Appointment of

## Head of Academic PE

(GCSE & BTEC)

Closing Date: 22 April 2024

(we reserve the right to interview and appoint ahead of the closing date)

Start Date : August 2024

## The Opportunity

1. Lead a focused and ambition Academic Sport Faculty
2. Sector leading Teaching and Coaching team
3. Develop your professional experience in a nationally recognised independent school which focuses on sport
4. Comprehensive CPD Opportunity
5. Professional Mentoring with industry-leading experts
6. Whole School Teaching and Coaching experience 2 years- 18 years
7. Attend domestic and international tours
8. Free access to our state-of-the-art gym





## The Responsibility

The post would suit an ambitious and well qualified Teacher of PE and Games. The candidate will offer strategic direction to the College's Academic PE programme. The successful candidate is expected to contribute to the wider development of the PE and Games programme at the College, reporting to the Director of Sport.

The successful candidate will support the Director of Sport to lead development of an Advanced Teaching and learning programme. Your mission is to play a vital role in developing a sector leading GCSE PE and BTEC Sports Curriculum the envy of our peers.

The Successful candidate will be expected to be proficient in Lesson planning, Internal verification and moderation of BTEC and/or GCSE PE. They will be able to evidence the ability to differentiate and add value to the educational experience of our community, to include both Students and Staff.

The candidate will be an ambassador for the school, and maintain positive relationships within the local internal and external community. There will be a requirement to contribute to talent identification and pupil recruitment, which will entail regular evening and weekend work, by agreement.

The successful candidate will contribute broadly to the work of the sports department. This will include a share of administrative duties, contribution to the coaching other sports. A commitment to the full life of a busy school is essential and an understanding of a busy academic and games programme is a must.



## The Location

Situated on the east coast of England, Suffolk enjoys a mild, sunny climate, tempting all to enjoy the great outdoors and the many historic landmarks on the doorstep.

Access is easy to the beautiful neighbouring counties of Essex, Norfolk and Cambridgeshire, too, and London is just an hour away by train.

Situated in the east of the county, Ipswich is a thriving town with a handsome, regenerated waterfront. Tours of the Rivers Stour and Orwell provide access to the sea, and nearby towns supply sandy beaches and delicious fish and chips! The town offers theatres, concert halls, museums, a much-loved local football club and a variety of shops and restaurants.



**60** ACRE  
SITE



2 HOURS FROM  
HEATHROW  
60 MINS FROM  
STANSTED



1 HOUR FROM  
LONDON  
1 HOUR FROM  
CAMBRIDGE



## The Environment

St Joseph's College is an independent school with Christian values that gives students space to thrive. Being part of the St Jo's Community is a one-in-a-lifetime experience. We provide a stable foundation for students and we take happiness very seriously.

At St Jo's we support the intellectual, spiritual, physical and emotional growth of every pupil. We firmly believe that children who thrive are the happiest of all and this creates an environment that is inspirational for staff as well as students. An energetic forward-thinking college, St Jo's is a day and boarding school for boys and girls aged 2-19 years.

St Joseph's College has a long reputation of success in Rugby, Football, Netball and Cricket. There are high levels of enthusiastic participation throughout the School, and a record of competitive success in the game over several decades. Many players regularly achieve representative honours at regional, academy and national levels.

The College has industry-leading relationships with professional clubs and universities. These enhance the delivery of the game in the school and provide pathways for many talented players. Academy partnerships with ITFC, Ealing Trailfinders and Brunel University are examples of these. The school is an accredited TASS Dual Career Centre and offers the BTEC Performance Support Course, which enables aspirational players to study in the morning and train every afternoon.

Sport and Physical Education is delivered by an experienced team of industry-leading sports coaches and teacher, supplemented by well-qualified support staff, including full-time strength and conditioning coaches. The College proudly hosts one of the world's most prestigious schoolboy sporting events - hosted by the College in October each year - is the premier Under 18 competition in Europe if not the world.





## Sport at St Jo's

Sport and exercise are an integral part of St Joseph's College. Both are valued and important dimensions of life for all pupils. The school has a clear mission to be the premier school for sport and wellbeing in East Anglia and beyond. The vision is to develop the best in every individual through sport and physical activity via a programme that is inclusive, flexible and aspirational. St Jo's is a school where all boys and girls participate enthusiastically and many strive to excel.

St Joseph's is one of very few independent schools accredited as a TASS Dual Career Centre. Many pupils win representative honours at regional and national levels and are successful at the highest levels. In 2022-23, the U18 Girls' Football team won the County Cup, ISFA Trophy and the ESFA Cup; the 1<sup>st</sup> XV finished 5<sup>th</sup> in our 37<sup>th</sup> Annual Rugby Festival and is currently enjoying the most successful season in recent years.

St Jo's hosts the long-established and prestigious National Schools Rugby Festival in October every year, attracting the strongest teams across the UK for a weekend. We are currently developing equivalent competitions in Sevens, Netball, Football, and an ambitious plan to export this model overseas.

Sport at the College has always been outward-facing and innovative. For example, there are formal Academy partnerships with Ealing Trailfinders, Ipswich Town FC and the Women's Super League Academy. Work is underway to enhance these arrangements universities and sport organisations in the UK and abroad. It is an exciting time for sports development at the College.





## Life at St Jo's

The successful candidate will take on a Monday to Saturday year round contract.

There will also be a requirement to support evenings and weekends in order to facilitate sporting clubs, fixtures and attend events.

In addition to the role of teaching and academic management, the successful candidate may be required to assist with domestic and international tours. You must be willing and able to commit to life in a busy and engaging independent school with both day and boarding pupils.

There will be additional requirements to support pre-session in the Lent and Summer Term.

Reports to: Director of Sport

Pay Scale: Competitive, St Joseph's College operates its own pay scale.





## Campus Facilities

- Four excellent full-sized rugby pitches
- Three football pitches, additional junior fields
- Two cricket squares
- Three netball courts
- All-weather astro pitch
- Sports Hall
- Trampolining room
- Squash Court
- Sector leading Athletic Development Centre
- Sport Analysis Room (HUDL, VEO AND CATAPULT GPS)
- Physiotherapy suite





## Person Specifications

Education and Qualifications	Essential	Desirable
Qualified teacher status.	✓	
Degree or relevant qualification	✓	
Commitment to personal/professional development.	✓	
Experience	Essential	Desirable
Experience of teaching at KS3, KS4 and KS5. Or equivalent	✓	
Experience of teaching or lesson observation in Post 16 lessons.	✓	
Ability and willingness to teach other related subjects.		✓
Knowledge and Understanding	Essential	Desirable
Secure knowledge and a good understanding of the key skills, concepts in specialist subject.	✓	
Clear understanding of the secondary curriculum and its assessment.	✓	
Employ a range of effective teaching, learning styles and assessment methods.	✓	
Able to use assessment data to inform and set targets.	✓	
Teaching and Learning	Essential	Desirable
Ability to raise the achievement for all.	✓	
Committed to ensuring excellent standards of behaviour at all times.	✓	
Committed to the role of tutor for a group of students and the benefits of pastoral care.	✓	
Experience of teaching a range of courses including KS3, GCSE, AS.		✓
Skills and Attributes	Essential	Desirable
Ability to establish good working relationships and effective teamwork.	✓	
Good communication skills	✓	
Excellent role model for staff and students.	✓	



Innovative approaches to curriculum delivery.		✓
Ability to generate ideas and drive initiatives		✓
Ability to coach one or multiple Rugby/ Cricket/ Netball/ Football	✓	
Personal Qualities	Essential	Desirable
High expectations of students and colleagues.	✓	
Highly motivated and able to motivate and inspire staff and students.	✓	
Enthusiastic and committed.	✓	
A passion for teaching.	✓	
A forward thinking approach.	✓	
Excellent interpersonal skills.	✓	
Ability to be reflective and self-critical.	✓	
Display calmness under pressure.	✓	
Potential for further promotion.		✓
Charismatic - having a 'presence'.		✓
Willingness to take on other roles and responsibilities within the department.		✓
Other Requirements	Essential	Desirable
Enhanced DBS Disclosure is required.	✓	
Ability to understand and demonstrate a commitment to equality and diversity	✓	