



**ST JOSEPH'S
COLLEGE**

Appointment of
Teacher of PE and Games (Prep School)

August 2023

The Environment:

St Joseph's College is an independent school with Christian values that gives students space to thrive. Being part of the St Jo's Community is a once-in-a-lifetime experience. We provide a stable foundation for students, and we take happiness very seriously.

At St Jo's we support the intellectual, spiritual, physical and emotional growth of every pupil. We firmly believe that children who thrive are the happiest of all and this creates an environment that is inspirational for staff as well as students. An energetic forward-thinking college, St Jo's is a day and boarding school for boys and girls aged 2-19 years.

St Joseph's College has a long reputation of success in rugby, football, netball and cricket. There are high levels of enthusiastic participation throughout the school, and a record of competitive success over several decades. Many players regularly achieve representative honours at regional, academy and national levels.

The College has industry-leading relationships with professional clubs and universities. These enhance delivery in the school and provide pathways for many talented players. Academy partnerships with Ipswich Town Football Club, Ealing Tralifinders and Brunel University are three examples. The school is an accredited TASS Dual Career Centre and offers the BTEC Performance Sport Course, which enables aspirational players to study in the morning and train every afternoon.

Sport and Physical Education are delivered by an experienced team of industry-leading sports coaches and teachers, supplemented by well-qualified support staff, including full-time strength and conditioning coaches. The College proudly hosts one of the world's most prestigious schoolboys sporting events - the National Schools Rugby Festival - each October. This is the premier Under 18 schoolboys' rugby competition in Europe if not the world.



The Location:

- One-hour direct train from London Liverpool Street
- 15 minutes from the coast
- 45 minutes by car from London Stansted Airport
- A thriving marina town with an array of restaurants, bars and entertainment
- 60-acre campus

The Campus Facilities:

- Two cricket squares
- Four excellent full-sized rugby pitches
- Three football pitches, with additional junior fields
- Three netball courts
- All-weather astro pitch
- Sports hall
- Trampolining room
- Squash court
- Sector-leading Athletic Development Centre
- Sport Analysis Room (HUDL, VEO AND CATAPULT GPS)
- Physiotherapy suite



The Opportunity:

- Work in a focused and ambitious Sport Faculty
- Sector leading Teaching and Coaching team
- Develop professional experience in a nationally recognised independent school which focuses on sport
- Comprehensive CPD opportunity
- Professional mentoring with industry-leading experts
- Play an active role in the delivery of one of the world's most prestigious schoolboys sporting events - National Schools Rugby Festival
- Whole school teaching and coaching experience for students aged 2-19
- Attend domestic and international tours
- Free access to our state-of-the-art gym



The Responsibility:

The post would suit an ambitious and well qualified Teacher of PE and games. The candidate will offer strategic direction to the College's Prep School Sport Curriculum and specifically driving standard in Girls' Games. The successful candidate is expected to contribute to the wider development of the PE and Games programme at the College, reporting to the Head of Prep Sport, and Deputy Director of Sport. The successful candidate will support the skills development programme, and will work with individuals and teams, within and beyond the timetable, to devise and deliver specific coaching.

The selected applicant will be expected to be proficient in lesson planning, they will be able to evidence the ability to differentiate and add value to the educational experience of our community.

It will be essential to maintain knowledge both of current teaching & coaching practices, and of National Governing Body programmes and policies. Familiarity with player pathways will be a considerable advantage. The candidate will be an ambassador for the school and maintain positive relationships within the local internal and external community. There will be a requirement to contribute to talent identification and pupil recruitment, which will entail regular evening and weekend work, by agreement.

The successful candidate will contribute broadly to the work of the sports department. This will include a share of administrative duties, contribution to the coaching of other sports, driving Prep School games and PE, whilst supporting the delivery of Senior School games programme. A commitment to the full life of a busy school is essential.



Person Specification:

Requirement	Essential	Desirable
Qualifications	<ol style="list-style-type: none">1. QTS Status with proven track record in teaching and managing sports2. Full driving licence3. Degree level education4. EYFS – KS2 teaching experience	<ol style="list-style-type: none">1. Relevant teaching e.g. PGCE2. QTS Status in Physical Education3. Up-to-date coaching qualifications in main team sports played at St Joseph's College4. Ability to teach Senior School PE and games
Experience/ Knowledge	<ol style="list-style-type: none">1. Experience of ability to teach a range of sports in particular netball, rugby, football and cricket2. A record of successful teaching or teaching practice with reference to the age range 2–11 years old3. Commitment to, or evidence of, continuing relevant professional development4. Understanding of current good practice in teaching and learning, and monitoring of standards5. Experience of managing sports fixtures and administration	<ol style="list-style-type: none">1. An understanding of physical development of children from 2–11 years old2. Good working knowledge of the National Curriculum and EYFS Curriculum3. Proven track record in managing extremely successful fixtures both in terms of the event and administration

Person Specification:

Requirement	Essential	Desirable
Key Skills	<ol style="list-style-type: none"> 1. Excellent communication (oral and written), interpersonal and listening skills 2. Ability to influence and persuade at all levels 3. Excellent presentation skills 4. Ability to lead, inspire and enthuse both children and colleagues 5. Ability to command respect of children, staff and parents 6. Excellent class management skills 7. Ability to maintain the School's excellent behavioural standards 8. Excellent team working abilities 9. High level of attention to detail 10. Excellent organisational skills and time-keeping 11. High level of ICT competence 12. Ability to maintain appropriate and supportive relationships with children, staff and parents 	<ol style="list-style-type: none"> 1. Proven track record in commanding respect of children, staff and parents 2. Relevant ICT qualifications, such as the ECDL
Personal Qualities	<ol style="list-style-type: none"> 1. Enthusiastic about subject, well-organised, set high standards, flexible, calm under pressure 2. Deep commitment to the physical education of young people in its broadest sense 3. A willingness to be involved in the pastoral care of pupils 4. Ability and willingness to contribute to, and support, the School's co-curricular programme 5. Flexibility 6. To have an inclusive approach 7. Energetic and enthusiastic personality 8. Commitment to the ethos and aims of the School 9. A desire to succeed and 'can do' attitude 	<ol style="list-style-type: none"> 1. Good sense of humour 2. Confidence in public speaking

The Small Print:

Monday to Saturday year round contract

There will also be a requirement to work pre-school, evenings and weekends in order to facilitate sporting clubs, fixtures and attend events.

In addition to the role of teaching and coaching, the successful candidate may be required to assist with domestic and international tours. You must be willing and able to commit to life in a busy and engaging independent school with both day and boarding pupils.

There will be additional requirements to support pre-season in the Lent and Summer Term.

Reports to: Mr Wenham (Head of Prep Sport) & Mr Ingle (Deputy Director of Sport)



